



DE LA SALLE COLLEGE

EST. 1912

4 February, 2014

Dear Parent/Guardian,

I am pleased to inform you that your son will be undertaking a vocational testing measure called the Morrisby Report this year. This will be an important tool to use when exploring future directions for Years 11 and 12. Below is a brief explanation about the Morrisby Report, a highly regarded vocational test, widely-used internationally. This is a valuable opportunity for your son to identify his strengths, life/work preferences and interests to help clarify his career direction. The testing session will occur in June (a date yet to be finalised) from 9am to 12.30pm with a short break half way through the test.

A booklet with practice questions will be available later this term. Please have your son complete these practice questions prior to the testing date, so he knows what to expect and is familiar with the format of the test. This booklet may be kept for your reference.

After the testing session, a comprehensive and personalised Morrisby Profile will be produced and individual counselling sessions will be conducted in the first weeks of Term 3. This counselling session will provide an interpretation of your son's Morrisby Profile and helpful feedback about the implications for his future career choices, program and subject selections in late Term 3.

Please contact me if you have any queries in relation to the Morrisby Report.

Yours sincerely,

Carmel Smart

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Careers and Pathways Coordinator

THE MORRISBY REPORT

The Morrisby Report provides much of the information needed to make important decisions about the future. The report is easy to read and builds a picture of the individual's talents, potential and preferences. It provides a profile of the individual's ability to structure, and the implications this has for study and career choice. 12 career suggestions are provided, based upon the results of the testing.

The **Morrisby Profile** is a test battery which takes approximately 3.5 hours to complete. It is composed of several ability tests that together provide an objective view of your talents as they relate to work. The tests include:-

- **General Reasoning Ability** or how you deal with new problems;
- **Verbal Ability** or how you comprehend the meaning of everyday words;
- **Numerical Ability** or how you deal with information presented numerically;
- **Perceptual Ability** or how you understand diagrammatic information;
- **Spatial Ability** or how good you are at visualising things in three dimensions;
- **Mechanical Ability** or how you understand simple mechanical ideas.

The Morrisby Profile uses the concept of different ability. This holds that pattern of an individual's ability is an important ingredient in identifying careers which suit the individual. Differential ability focuses on relative strengths and *what kind* of ability rather than *how much* ability an individual has.