



Malvern

Child Safety Commitment to Safeguarding Children and Young People Form

De La Salle College has a zero-tolerance towards abuse and neglect of children and young people. We are committed to the rights of all children and young people to feel safe and be safe when participating in our activities, services and programs.

Safeguarding children and young people is a shared responsibility, it is reliant on all individuals within our organisation to place the best interest of children and young people at the core of all actions and decisions concerning their safety and wellbeing.

As part of our commitment, we have developed a framework of policies, procedures and practices to support our personnel in meeting their responsibilities to protect children and young people from all forms of abuse and neglect whilst in our care.

All our personnel, including board directors, employees, casual staff, volunteers and contractors are required to observe our safeguarding children and young people policies, procedures and practices without fail.

The College Executive considers a failure to observe our safeguarding children and young people policies, procedures and practices to be misconduct, and will result in appropriate disciplinary action. Depending on the seriousness of the misconduct, disciplinary action may include suspension while matters are investigated and/or dismissal. In addition to any internal disciplinary proceedings, any breaches of law will be reported to police.

Commitment

I, _____
Name of personnel member

- have been provided with access to, have read, have understood and are committed to adhering to De La Salle College's safeguarding children and young people policies, procedures and practices;
- understand my responsibilities in relation to ensuring and promoting the safety of children and young people;
- will observe the policies, procedures and practices during my employment/time with De La Salle College ensure and promote the safety of children and young people participating in De La Salle College's activities, services and programs;
- understand that I must report any criminal conviction or charge subsequent to my employment that indicates that I may present a potential risk to children or young people.

Signed Personnel member: _____ Date: _____

College Sign off:

Name: _____

Position: _____

Signature: _____ Date: _____

Approval

Responsible officer:	Deputy Principal – Students
Approval body:	College Executive / College Board
Approval date:	27.10.2021 / 26.10.2021
Amended:	23.06.2022
Previous approval:	New
Next scheduled review:	June 2024